

Production Process Manager - Althengstett

The Production Process Manager will take responsibility for all functions of the plant from planning, purchasing, production and inventory control, ensuring all local and Toro policies and procedures are followed. The successful candidate will have the key skills to develop and implement processes that will maximize safety, quality, delivery and productivity performance.

Responsibilities

- Plan, organize, direct and run day-to-day operations to ensure customer requirements are met consistently.
- Be responsible for location safety, production output, product quality, productivity and schedule adherence
- Work with sales and marketing to plan purchasing and production on a timely manner
- Implement systems and processes that track and optimize productivity. Establish good communications with the Toro global operations team.
- Deploy resources effectively and adopt a data driven approach to continuous improvements and performance to optimize return on assets.
- Implement practices in alignment with strategic initiatives and provide a clear sense of direction and focus to plant personnel
- Take responsibility for employee relations locally in partnership with human resources. Share a trusting relationship with workgroup and recruit, manage and develop employees
- Develop and manage manufacturing strategies, plans and processes with other Perrot (Ustroń) and Toro manufacturing facilities in EMEA.
- Collect and analyze data to identify waste and opportunities for improvement. Monitor operations and trigger corrective actions. Implement data driven improvement actions. Embrace lean methodologies.
- Strive for operational excellence and stay up to date with latest production management best practices and concepts
- Ensure all reporting requirements are met on time.
- Be the point person on site on all matters related to planning, purchasing and production

Requirements

- Proven work experience as Production Process Manager with a technical background
- Qualified to degree level or above in a technical discipline
- Experience in moulding and assembly production environment
- Adequate knowledge of business and management principles (budgeting, strategic planning, resource allocation and human resources)
- Familiarity with industry standard equipment and technical expertise
- Be knowledgeable in safety, quality, productivity, demand creation, inventory and budgetary processes
- Computer literacy and competency for use in day-to-day work
- Ability to create accountability and to lead by example
- Strong team building, decision-making and people management skills

Key Skills

- Ability to communicate effectively across the organization
- Fluent in German and English
- Must be capable of motivating team that reports into you directly and indirectly
- Ability to ascertain situations and complexities to quickly develop strategies for short, medium and long term solutions